



ANDHRA LOYOLA COLLEGE

AUTONOMOUS :: VIJAYAWADA - 520 008

Established : 1954

A CHRISTIAN MINORITY COLLEGE WITH CONSTITUTIONALLY PROVIDED RIGHT OF ADMISSION
(AN ISO 14001 : 2015 INSTITUTION)

THE ONLY COLLEGE IN BOTH THE TELUGU STATES TO HAVE BEEN RANKED AMONG
THE TOP 150 COLLEGES BY NIRF SINCE THE INCEPTION OF THE RANKING IN 2017
SELECTED UNDER THE STAR COLLEGE SCHEME OF DBT AND FIST PROGRAMME OF DST, GOVT.OF INDIA
SELECTED FOR ENHANCEMENT OF QUALITY AND EXCELLENCE UNDER RUSA BY MHRD, GOVT.OF INDIA

ANTI RAGGING CELL: 2022-23

A College Dedicated to All-Round Development of its Students





Andhra Loyola College (Autonomous)

VIJAYAWADA-520 008.

Accredited in III Cycle at A* Grade with a CGPA of 3.66 / 4.00

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ANTIRAGGING CELL

Andhra Loyola College, Vijayawada, aims at fostering a safe and inclusive learning environment for students. The College emphasizes zero tolerance towards any form of harassment, bullying, or intimidation among students. By enforcing antiragging rules, the college ensures the physical and emotional well-being of its students, promoting a conducive atmosphere for academic growth and personal development. These measures not only uphold ethical standards but also contribute to building a culture of respect, empathy, and camaraderie within the college community, enhancing the overall educational experience.

GUIDELINES:

- Under the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.
- Andhra Loyola College strictly observes the provisions of the Act of the Central and the State government on Ragging.
- Ragging a cognizable offence under the law on a par with rape and other atrocities against women and ill-treatment of persons belonging to the SC,ST and prohibiting ragging in all its forms in the institution.
- Andhra Loyola College takes strict action against those found guilty of ragging and/or of abetting ragging

The establishment of anti-ragging committees at the collegiate level is a critical measure to safeguard student welfare. Ragging, often veiled as innocuous initiation practices, can evolve into severe physical and psychological trauma, adversely impacting students' academic performance and mental health. These committees function as a proactive deterrent, fostering a nurturing and respectful campus environment. By implementing stringent policies and establishing channels for reporting incidents, they empower students to voice concerns regarding any form of harassment or bullying. This fosters a culture of inclusivity and mutual respect within the college community.

OBJECTIVES:

1. Prevent all forms of ragging in educational institutions.
2. Educate students on what constitutes ragging and its consequences.
3. Foster a culture of respect and inclusivity on campus.

4. Empower students to report ragging incidents without fear.
5. Enforce strict anti-ragging policies and punish offenders.
6. Conduct awareness programs to highlight the negative effects of ragging.
7. Maintain vigilance and conduct surprise inspections to deter ragging.
8. Provide counselling and support services to victims of ragging.
9. Collaborate with authorities to ensure effective implementation of anti-ragging laws.
10. Promote a safe and welcoming environment for all students.

CLAUSE 9.1

- Andhra Loyola College shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein under:
 - a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
 - b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the

Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;

- Suspension from attending classes and academic privileges.
- Withholding/ withdrawing scholarship/ fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/ expulsion from the hostel.
- Cancellation of admission.
- Rustication from the institution for period ranging from one to four semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period. Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective

DUTIES

- Inspect places of potential ragging and make surprise raids on hostels and other hot spots.

- Investigate incidents of ragging

PUNISHABLE INGREDIENTS OF RAGGING

- Abetment to ragging
- Criminal conspiracy to rag
- Unlawful assembly and rioting while ragging
- Public nuisance created during ragging
- Violation of decency and morals through ragging
- Injury to body, causing hurt or grievous hurt
- Wrongful restraint
- Wrongful confinement
- Use of criminal force
- Assault as well as sexual offences or unnatural offences
- Extortion
- Criminal trespass
- Offences against property
- Criminal intimidation
- Attempts to commit any or all of the above-mentioned offences against the victim(s)
- Threat to commit any or all of the above-mentioned offences against the victim(s)
- Physical or psychological humiliation
- All other offences following from the definition of “Ragging”.

ANTI-RAGGING COMMITTEE (2022-23)

Rev. Fr. Dr. G.A.P. Kishore, S J	Chairman, Principal
Rev. Fr. Dr. I. Lourduraj, SJ	Vice-Principal– Coordinator
Rev. Fr. K. Anil Kumar, SJ	Vice-Principal (II UG)
Rev. Fr. Dr. Y.T.Prabhu, SJ	Vice-Principal (I UG)
Dr. P.V.S.Sairam	Vice-Principal (II UG)
Dr. N.Srinivasa Rao	Vice-Principal (I UG)
Dr. Ch.Bhargavi	Vice-Principal (III UG and PG)
Rev Fr.S.Raju, S.J.	Vice-Principal (Inter)
Mr.P. Krishna Prasad	Vice-Principal (Inter)
Dr.M.C.Rao,	Dean of Sciences
Dr.B.Raju,	Dean of Arts and Humanities
Rev. Fr.Dr.S.Melchior, SJ	Dean of Commerce and Business Adm
Dr.T.Sai Mamata,	Dean of Student Activities
Dr.L.Subha,	Women's Cell Coordinator
Mr.D.Praveen	Dept. of English
Dr.B.Siva Kumari,	Dept. of Botany
Ms.L.Nageswari Devi	Dept. of Comp. Science
Ms.K.Seshu Latha	Dept. of Physics
Ms.A.Lavanya,	Dept. of Comp. Science
Ms.J.Hari Priya,	Dept. of Mathematics
Ms.S Sri Lakshmi,	Dept. of Biotech.
Ms.T.Sandhya Sri,	Dept. of Zoology
Ms.T.Roja Mani,	Dept. of Lib. & Inf. Sci
Dr. V.Gopala Reddy,	Dept. of Telugu
Mr.P.Srinivasa Sastry,	Dept. of Physics
Mr.P.Chenchu Babu,	Dept. of Maths

ANTI-RAGGING SQUAD

Rev.Fr.Dr.G.A.P. Kishore, S J	Chairman, Principal
Rev. Fr.Dr.I.Lourduraj, SJ	Vice-Principal – Coordinator
Rev. Fr.K.Anil Kumar, SJ	Vice-Principal (II UG)
Rev. Fr. Dr. Y.T.Prabhu, SJ	Vice-Principal (I UG)

Dr.P. V.S.Sairam	Vice-Principal (II UG)
Dr.N.Srinivasa Rao	Vice-Principal (I UG)
Dr.Ch.Bhargavi	Vice-Principal (III UG and PG)
Rev Fr.S.Raju, S.J.	Vice-Principal (Inter)
Mr.P. Krishna Prasad	Vice-Principal (Inter)

STUDENT MEMBERS

M. Anil Sadhu,	NEH-22
Sharon Shaju,	NOC-03
P.Vinay,	NPS-5
V.Joshna Bhavani,	NEH-33

MENTORING CELL ON RAGGING

Dr. Ch.Bhargavi,	Vice Principal (III UG)
Ms.B.Pramila Rani,	Head Department of Psychology
Dr.,T,Sai Mamata,	Dean of Student Activities
Dr.L.Subha,	Women's Cell Coordinator
Ms.Manjula Mary,	Department of MCA
Dr.Tabitha,	Department of Mathematics
Ms.Aparna,	Department of Computer Science
Dr.Sree Lakshmi,	Department of Commerce


PRINCIPAL
ANDHRA LOYOLA COLLEGE
VIJAYAWADA-8

MINUTES OF ANTI-RAGGING COMMITTEE

Meeting-1

An Orientation programme was held on 18th August 2022 to welcome the first-year students and educate them about ragging, its various forms (physical, verbal, psychological), and the college's zero-tolerance policy. The Committee members viz., Dr.P.V.S.Sairam, Vice-Principal (II UG), Dr.N.Srinivasa Rao, Vice-Principal (I UG), Dr.Ch.Bhargavi, Vice-Principal (III UG and PG), Dr.B.Raju, Dean of Arts and Humanities, Rev. Fr.Dr.S.Melchior, SJ, Dean of Commerce and Dr.T.Sai Mamata, Dean of Student Activities, introduced themselves and explained about the reporting mechanisms, emphasizing confidentiality and support services available.

Meeting-2

Organized an Orientation Programme for all PG students on 10th Oct, 2022 to brief the activities and awareness programmes of Anti Ragging. Healthy interactions with students, sharing experiences and discuss on the responsible behaviour of each student. Fr. Dr .I. Lourduraj, SJ, Vice-Principal (III UG & PG) – Coordinator and Dr. Ch. Bhargavi, Vice-Principal (III UG and PG) were present during the programme.

Meeting-3

The committee meeting was held on 7th Nov, 2022 in room no. 1N7 to assess the campus environment. Reports, if any, were discussed confidentially. The meeting focused on proactive measures, like surprise hostel checks or increased patrolling in vulnerable areas. Strategies for further awareness campaigns were discussed, planned and approved by the committee members.

Meeting-4

Interactive sessions were organized with the monitors in room no. 1S7 during the first week of December at 3.20 pm to investigate the issues if any. The committee addressed anxieties openly and emphasized a safe space for reporting. The final year students also participated to bridge the gap and foster a sense of community well-being.


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