

**ANDHRA LOYOLA COLLEGE (AUTONOMOUS)**  
**VIJAYAWADA- 520008**  
**ANDHRA PRADESH**  
**INDIA**

**6.2 - Strategy Development and Deployment**

Leadership plays a pivotal role in providing a lucid vision and mission for the institution. The institution and its academic and administrative units operate under the guiding principles of participation and transparency. The formulation of development objectives, directives, and guidelines, along with specific plans for implementation that align both academic and administrative facets, contributes significantly to the overall enhancement of institutional provisions. As a Jesuit higher educational institution, Andhra Loyola College (ALC) pursues a policy in admission, formation and training, in favour of the poor i.e. socially and financially marginalized including SC / ST / OBC. Financial assistance in terms of scholarships, direct financial assistance, book bank facility etc. are generously offered to deserving and talented students, irrespective of caste and creed. The mission statement of the college is drawn up in consultation with all stakeholders, keeping in mind the distinctive characteristic Andhra Loyola College, Vijayawada is known for, a centre of excellence for higher education, promotes quality teaching learning and makes itself accessible to all sections and communities of the society.

**Emphasis on Strategic Plan**

- To increase the students Placements in reputed companies.
- Offering value based and need based education
- Incorporating ICT tools in teaching learning process
- To Promote effective and quality research on the campus
- Maximum utilization of the available resources with in the campus

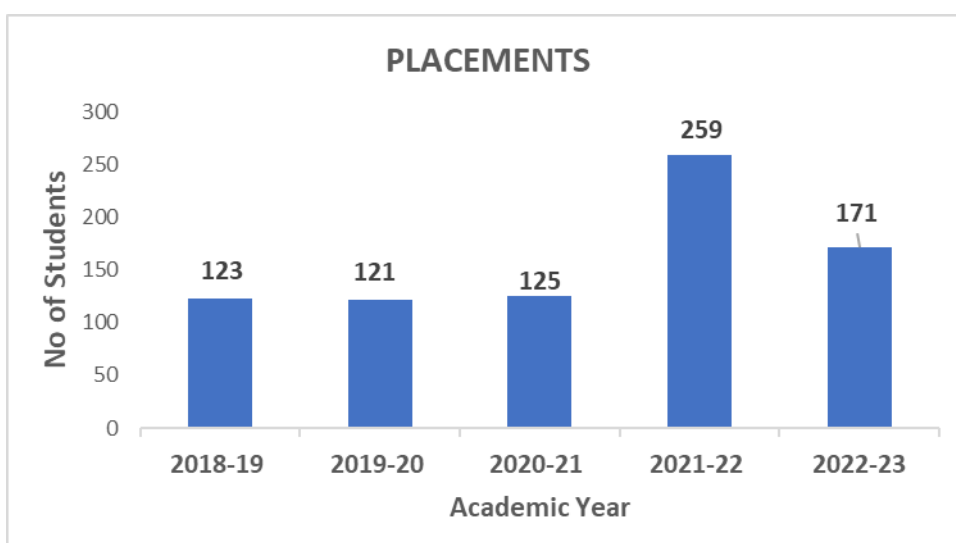
**Activities deployed**

**PLACEMENTS**

Through JKC (Jawahar Knowledge Centre) students are rigorously trained in Communication Skills, Technical Skills, Analytical Skills, Soft Skills etc by well experienced faculty to face the Placement drives. This resulted in enhancing the placements year after year. Students were placed in reputed Corporate Companies like TCS, Cognizant, Capgemini, Accenture, Wipro, Tech

Mahindra, MRF, Infosys, TCS-BPS, HCL, ITC, Aurobindo Pharma, Matrix, Laures, Amogen Pharma Pvt. Ltd., in the Campus Recruitment Drives

Academic Year	Total Number of Students Placed
2022-23	171
2021-22	259
2020-21	125
2019-20	121
2018-19	123



Andhra Loyola College has been **certified as an ISO 9001:2015 Institution** under the scope of certification "Providing Quality Education" for a period of three years from 2019 to 2022.

Research and extension are the backbone of any academic institution of Higher Education and more so to the Autonomous College. Five Departments in the college are recognized as research centres. The total number of Ph.D. holders and M. Phil. Holders enhanced year after year. 35 Doctoral degrees, 88 M. Phil Degrees have been awarded under the supervision of the college faculty. During last 5 years, the faculty members have published nearly 600 research articles in various indexed National and International Journals.

Academic Year	Ph.D Holders among staff	M. Phil. Holders among staff
2022-23	71	23
2021-22	66	23
2020-21	62	25
2019-20	67	25
2018-19	63	24

