



ANDHRA LOYOLA COLLEGE

AUTONOMOUS :: VIJAYAWADA - 520 008

Established : 1954

A CHRISTIAN MINORITY COLLEGE WITH CONSTITUTIONALLY PROVIDED RIGHT OF ADMISSION
(AN ISO 14001 : 2015 INSTITUTION)

THE ONLY COLLEGE IN BOTH THE TELUGU STATES TO HAVE BEEN RANKED AMONG
THE TOP 150 COLLEGES BY NIRF SINCE THE INCEPTION OF THE RANKING IN 2017

SELECTED UNDER THE STAR COLLEGE SCHEME OF DBT AND FIST PROGRAMME OF DST, GOVT.OF INDIA
SELECTED FOR ENHANCEMENT OF QUALITY AND EXCELLENCE UNDER RUSA BY MHRD, GOVT.OF INDIA

ANTI RAGGING CELL: 2018-19

A College Dedicated to All-Round Development of its Students





Andhra Loyola College (Autonomous)

VIJAYAWADA-520 008.

Accredited in III Cycle at A+ Grade with a CGPA of 3.66 / 4.00

Web: www.andhraloyolacollege.ac.in e-mail: contactalc@gmail.com

STD	: 0866
Main Off.	: 2476082
Inter	: 2476965
Degree	: 2481907
P.G.	: 2474902
CoE	: 2473251
Fax (Principal)	: 2474531
Fax (Correspondent)	: 2486084

ANTIRAGGING CELL

Andhra Loyola College, Vijayawada, aims at fostering a safe and inclusive learning environment for students. The College emphasizes zero tolerance towards any form of harassment, bullying, or intimidation among students. By enforcing anti-ragging rules, the college ensures the physical and emotional well-being of its students, promoting a conducive atmosphere for academic growth and personal development. These measures not only uphold ethical standards but also contribute to building a culture of respect, empathy, and camaraderie within the college community, enhancing the overall educational experience.

GUIDELINES:

- Under the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.
- Andhra Loyola College strictly observes the provisions of the Act of the Central and the State government on Ragging.
- Ragging a cognizable offence under the law on a par with rape and other atrocities against women and ill-treatment of persons belonging to the SC,ST and prohibiting ragging in all its forms in the institution.
- Andhra Loyola College takes strict action against those found guilty of ragging and/or of abetting ragging

The establishment of anti-ragging committees at the collegiate level is a critical measure to safeguard student welfare. Ragging, often veiled as innocuous initiation practices, can evolve into severe physical and psychological trauma, adversely impacting students' academic performance and mental health. These committees function as a proactive deterrent, fostering a nurturing and respectful campus environment. By implementing stringent policies and establishing channels for reporting incidents, they empower students to voice concerns regarding any form of harassment or bullying. This fosters a culture of inclusivity and mutual respect within the college community.

OBJECTIVES:

1. Prevent all forms of ragging in educational institutions.
2. Educate students on what constitutes ragging and its consequences.
3. Foster a culture of respect and inclusivity on campus.

4. Empower students to report ragging incidents without fear.
5. Enforce strict anti-ragging policies and punish offenders.
6. Conduct awareness programs to highlight the negative effects of ragging.
7. Maintain vigilance and conduct surprise inspections to deter ragging.
8. Provide counselling and support services to victims of ragging.
9. Collaborate with authorities to ensure effective implementation of anti-ragging laws.
10. Promote a safe and welcoming environment for all students.

CLAUSE 9.1

- Andhra Loyola College shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein under:
 - a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
 - b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the

Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;

- Suspension from attending classes and academic privileges.
- Withholding/ withdrawing scholarship/ fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/ expulsion from the hostel.
- Cancellation of admission.
- Rustication from the institution for period ranging from one to four semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period. Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective

DUTIES

- Inspect places of potential ragging and make surprise raids on hostels and other hot spots.

- Investigate incidents of ragging

PUNISHABLE INGREDIENTS OF RAGGING

- Abetment to ragging
- Criminal conspiracy to rag
- Unlawful assembly and rioting while ragging
- Public nuisance created during ragging
- Violation of decency and morals through ragging
- Injury to body, causing hurt or grievous hurt
- Wrongful restraint
- Wrongful confinement
- Use of criminal force
- Assault as well as sexual offences or unnatural offences
- Extortion
- Criminal trespass
- Offences against property
- Criminal intimidation
- Attempts to commit any or all of the above-mentioned offences against the victim(s)
- Threat to commit any or all of the above-mentioned offences against the victim(s)
- Physical or psychological humiliation
- All other offences following from the definition of “Ragging”.


**PRINCIPAL
ANDHRA LOYOLA COLLEGE
VIJAYAWADA-8**

ANTI-RAGGING COMMITTEE (2018-19)

Rev.Fr.Dr. G.A.P. Kishore, S J	Chairman, Principal
Rev. Fr.S.Melchior, SJ	Vice-Principal (UG) – Coordinator
Dr.M.Sivaram	Vice Principal(UG)
Mr. J. V.Nagendra Prasad	Vice Principal(UG)
Ms. A.Lavanya	Vice Principal(UG)
Rev.Fr.Dr.A.Rex Angelo, SJ	Vice Principal(PG)
Ms.N.Bharati	Vice Principal(PG)
Rev.Fr.G.M.Victor Emmanuel, SJ	Vice Principal(Inter)
Mr.B.K.Sudhakar	Vice Principal(Inter)
Dr.B.Syam Sundar	Dean of Student Activities
Ms.Mary Manjula	Women's Cell Coordinator
Dr.B.Siva Kumari	Dept. of Botany
Ms.L.Nageswari Devi	Dept. of Comp. Science
Ms.K.Seshu Latha	Dept. of Physics
Ms.D.Tabitha	Dept. of Mathematics
Ms.J.Hari Priya	Dept. of Mathematics
Dr.B.Kannamba	Dept. of Chemistry
Dr.Ch.Bhargavi	Dept. of Chemistry
Ms.V.Kavitha	Dept. of BioTech
Ms.M.Glory	Dept. of Microbiology
Ms.T.Sandhya Sri	Dept. of Zoology
Ms.T.Roja Mani	Dept. of Lib. & Inf. Sci
Dr. V.Gopala Reddy	Dept. of Telugu
Mr.R.Vijaya Kumar	Dept. of English
Mr.P.Srinivasa Sastry	Dept. of Physics
Mr.V.Devasahayam	Dept. of Physics
Dr.CH.Srinivasa Rao	Dept. of Physics

ANTI-RAGGING SQUAD

Rev.Fr.Dr.G.A.P. Kishore, S J	Chairman, Principal
Rev. Fr.S.Melchior, SJ	Vice-Principal (UG) – Coordinator
Dr.M.Sivaram	Vice Principal(UG)
Mr.J. V.Nagendra Prasad	Vice Principal(UG)
Ms. A.Lavanya	Vice Principal(UG)
Rev.Fr.Dr.A.Rex Angelo, SJ	Vice Principal(PG)
Ms.N.Bharati	Vice Principal(PG)
Rev.Fr.G.M.Victor Emmanuel, SJ	Vice Principal(Inter)
Mr.B.K.Sudhakar	Vice Principal(Inter)

MEMBERS

M. Anvesh, NGH-2	S. Sravya, NOC-11
K. Vasanth, NSC-5	G. Jyoshna, NFC-3

MENTORING CELL ON RAGGING


Dr.K.Job Sudarshan	Coordinator
Rev. Fr.S.Melchior, SJ	Vice-Principal (UG)
Dr.M.Sivaram	Vice Principal(UG)
Mr.J. V.Nagendra Prasad	Vice Principal(UG)
Ms. A.Lavanya	Vice Principal(UG)
Rev.Fr.Dr.A.Rex Angelo, SJ	Vice Principal(PG)
Ms.N.Bharati	Vice Principal(PG)
Rev.Fr.G.M.Victor Emmanuel, SJ	Vice Principal(Inter)
Rev.Fr.P.L.Marianna, SJ	Student Counsellor
Rev.Sr.Dr.A.V.H.K.Theresa	Student Counsellor
Rev. Fr. B. Bala Kumar, SJ	Student Counsellor
Ms.Manjula Mary	Women's Cell Coordinator


PRINCIPAL
ANDHRA LOYOLA COLLEGE
VIJAYAWADA-8

MINUTES OF ANTI-RAGGING COMMITTEE MEETINGS

Meeting-1


On July 25th, 2018, an orientation program was held in Devaiah Auditorium to warmly welcome the incoming first-year students. Rev. Fr.S.Melchior, SJ Vice-Principal (UG) – Coordinator, enlightened the students about the menace of ragging, encompassing its diverse manifestations such as physical, verbal, and psychological forms. Dr.M.Sivaram, Vice Principal(UG) focused on the institution's unequivocal stance against ragging, highlighting a zero-tolerance policy. Additionally, students were briefed on the support services readily available to them should they encounter any form of ragging. Mr.V.Nagendra Prasad, Vice Principal(UG) and Ms. A.Lavanya, Vice Principal(UG) elucidated the rules and regulations of College and equipped the students with information about the various committees and its functions.



PRINCIPAL
ANDHRA LOYOLA COLLEGE
VIJAYAWADA-8

Meeting-2

On October 1st, 2018, Dr. K. Job Sudarshan, along with his team members, spearheaded an awareness program for degree students in the Seminar Hall. The program's objective was to instill values of respect, empathy, and responsibility, thereby nurturing a cohesive campus environment. Through interactive sessions, students engaged in discussions about their concerns and challenges. Practical strategies and guidelines were provided to empower students, fostering a supportive and secure learning milieu. In essence, the initiative promoted inclusivity and collaboration, ultimately enriching the well-being of the campus community.



PRINCIPAL
ANDHRA LOYOLA COLLEGE
VIJAYAWADA-8